



Equality State Policy Center Job Opening: Executive Director

Equality State Policy Center (ESPC) is seeking an executive director to lead the organization and build on its current momentum in order to further our coalition's mission in Wyoming. We are seeking a dynamic candidate who excels in relationship building and public outreach; has excellent written and verbal communication skills; a proven track record in project, budget, and organizational management; and a demonstrated ability to think strategically.

ABOUT ESPC

ESPC is a broad-based coalition of social justice, conservation, and labor groups working to improve the lives of all Wyoming's people through transparent government, fair elections, and thriving communities. We advance our mission by advocating in all levels of government, increasing civic engagement both inside and outside of governmental processes, and holding our elected officials accountable to the decisions they make across Wyoming.

QUALIFICATIONS

- **Leadership:** Demonstrated leadership skills including the ability to think strategically, work with diverse constituencies, and facilitate dialogue for shared results.
- **Management:** Proven track record in organizational, project, and budget management. The ability to work independently, manage staff, collaborate and motivate board members, and create and maintain systems.
- **Relationship-Building & Public Engagement:** Experience with building constructive relationships and coalitions; outreach to and mobilizing the public.
- **Development:** Experience and skills in fund development, including foundation grants, grassroots, and major donors.
- **Programmatic Experience.** Knowledge of policy, legislative process, advocacy, and community organizing. Bachelor's degree or equivalent experience.

TIMELINE AND DETAILS

- For the full job description, please visit www.equalitystate.org.
- This is a full-time position currently based in Laramie, Wyoming with a starting salary range of \$50,000-\$60,000 and a competitive benefits package. Extensive travel is required for the position. Location of office may be negotiable.
- For further inquiries or to apply, please submit a succinct cover letter, résumé, and the contact information of three references to info@equalitystate.org no later than Monday, August 20th. The target start date is sometime in mid-November or early December, but is flexible.